



Diversity in Woods Hole “Did You Know” Fact Sheet

Did you know...

The six science and research institutions in Woods Hole are:

Marine Biological Laboratory (MBL)
NOAA’s Northeast Fisheries Science Center (NEFSC)
Sea Education Association (SEA)
United States Geological Survey (USGS)
Woods Hole Oceanographic Institution (WHOI)
Woods Hole Research Center (WHRC)

In 2004 the leaders of these six institutions signed a memorandum of understanding committing their institutions to work together to attract and retain a more diverse workforce. This group is known as the Woods Hole Diversity Initiative.

The Diversity Initiative established a Diversity Advisory Committee (DAC) with representatives from each institution that meets monthly.

The Diversity Advisory Committee made 8 recommendations to the Diversity Initiative as a roadmap to creating pathways of opportunity in Woods Hole.

You can go to www.woodsholediversity.org to find the latest information regarding diversity in Woods Hole.

August 15, 2007 will be the second annual Woods Hole Diversity Day

For the last two years the six institutions hosted a day for the MIT Summer Research Program students, many of whom are from minority populations, to become acquainted with Woods Hole

The Woods Hole Diversity Initiative has hosted numerous events with experts on diversity from throughout the country in an effort to expand the diversity in Woods Hole.

In July 2006 WHOI approved the formation of a WHOI Diversity Committee in response to the recommendations of the Diversity Advisory Committee (DAC).

A legislative breakfast is scheduled this fall with state and federal congressional representatives to discuss diversity in Woods Hole.

The six institutions are beginning to collaborate on a proposed academic program to bring more underrepresented students to Woods Hole.

Established in 1973, WHOI’s Women’s Committee is a forum for the ideas and concerns of women associated with WHOI.

In 2006 MBL's Director Gary Borisy was invited by Morehouse College's ninth President Walter Massey to speak at a reception at his home in Atlanta. Massey, a current MBL Trustee and former WHOI Board Member, has been invited this summer to speak to the DAC.

Through a minority fellowship program, WHOI in conjunction with USGS is able to provide special education opportunities to minority undergraduates from U.S. colleges and universities.

MBL offers eight different summer course and research scholarships for minorities and women.

SEA hosted a series of Diversity Symposiums during the summer from 2003-2005.

NOAA's Northeast Fisheries Science Center established an Equal Employment Opportunity and Diversity Advisory Committee to observe and monitor the Northeast Region's progress on equal employment opportunity and diversity issues.

The U.S. Geological Survey (USGS) offers diverse employment opportunities for students in biology, hydrology, computer science, cartography, geology, geochemistry, administration, and many other fields.

A group at WHOI called GLOW (Gays, Lesbians and Others at WHOI) provides community networking and support for gays, lesbians, bisexual, transexual, and transgendered individuals and their allies.

Annually, MBL welcomes over 400 international scholars, representing over 38 different countries from around the world.

NOAA's Northeast Fisheries Science Center created a diversity initiative in 1995 called "Expanding Opportunities" – through this initiative, the NEFSC hosts and then employs undergraduate and graduate level scientists from under-represented minorities.

The U.S. Geological Survey (USGS) has established a Welcoming Committee to help newcomers of all backgrounds adjust to their new community.

SEA's underrepresented student population has risen from 3% to 10% over the last five years.

MBL offers the SPINES Program each summer which unites pre-doctoral neuroscience students from underrepresented ethnic groups with established senior scientists in a month-long laboratory research project, giving the students an opportunity to gain valuable hands-on experience.

WHOI established an International Committee in 1990 to welcome international visitors and help them acclimate to the Institution and community.

In 2002 NOAA's Northeast Fisheries Science Center began a collaboration with Howard University to produce Ph.D.s with backgrounds in quantitative biology.

The Deputy Director of USGS established the Special Emphasis Program Advisory Committee in 2001 to promote diversity within the USGS.

MBL continues to partner with the Minorities Affairs Committee of the American Society for Cell Biology in developing and training minority scientists during summer courses at the MBL.